

	Number:	
	Version:	01
	Issued:	2017/11/15
	Approved by:	Abdou Chalah
JOB DESCRIPTION		
Job Title	Programmer - Developer	
Company Description	<p>Synergy Medical is a Profit500 company, based in Longueuil, QC., specializing in the design, assembly, sale and support of SynMed® blister pack automation. Synergy Medical is growing rapidly, with now over 300 installations in pharmacies throughout North America and in Europe.</p>	
Duties and Responsibilities	<ul style="list-style-type: none"> • Help with company productivity by developing management tools and software adapted to Synergy Medical's evolving needs • Develop I.T. solutions: <ul style="list-style-type: none"> ○ Analyze different requests to develop and design adapted software solutions ○ Define and maintain architectures for developed tools ○ Ensure the integration and reliability of developed tools • Determine user needs • Analyze project feasibility • Collaborate on project planning • Design and implement software • Keep I.T. programs up to date • Write documentation to support users • Other related tasks 	
Title of Immediate Supervisor	VP Technology & Innovation	

Work Schedule	40 hours
REQUIRED QUALIFICATIONS AND EXPECTED RESULTS	
Education and Experience	<ul style="list-style-type: none"> • A Bachelor's degree is required (computer engineering, I.T. or another field deemed relevant) • 3–5 years of experience in system programming and architecture • Has experience in implementing new I.T. tools • Good knowledge of programming languages. Among others: C++, Python, PL/SQL, VBA, general Web tools • Fluent in English and French, spoken and written
PERSONAL CHARACTERISTICS	
Qualities	<ul style="list-style-type: none"> • Responsible, autonomous and resourceful • Logical mind and sound ability to problem-solve • Analytical, meticulous and precise • Research skills and creativity • Team spirit • Ability to communicate and lead • Innovative • Shows great capacity to analyze and synthesize • Has training and communications skills for advanced technical communication
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